

# RESPONSE TO THE U.S. DEPARTMENT OF THE AIR FORCE INVESTIGATION REPORT

OSC FILE NO. DI-20-000404

05/09/2021

## REVIEW SUMMARY

I disagree with the finding that there was insufficient evidence to substantiate Allegations 5 and 7. There was sufficient evidence to substantiate Allegations 5 and 7 which was given during multiple stages of the investigation. This information was left out of the investigatory report and has been requested to be submitted with a secondary report. The Fire Chief was entirely aware of training records and certification fraud. The Fire Chief intentionally signed off on multiple fraudulent certifications of Subject 4 to unlawfully promote them.

I also disagree with the findings of abuse of authority only applying to subjects 2 and 5 because multiple members of the management and the administrative team were made aware of all allegations via email (Subjects 5 and 1 and Reference 3 and 4). The Fire Chief also advised all management and administrative personnel of multiple investigations taking place which led to an extremely hostile work environment, threats, harassment, fraudulent appraisals, fraudulent reprimands, and ostracizing of personnel participating in filing claims and personnel representing members filing claims. Multiple members of management recruited union members to threaten, harass, steal, write false statements, and ostracize anyone filing investigations. Multiple members of management have abuse their authority to give advantage to preferred persons during promotions and even to commit excessive time theft. Subject 1 is the only individual who sought to help and is the only member of management that's widely respected in the Fire Department. I believe Subject 1 was manipulated by Subject 2 to validate fraudulent training to hide his wrongdoings and spread the responsibility onto others. Subject 2 regularly spoke about their manipulative behaviors and wrongdoings as a badge of honor in their pursuits of higher power.

Subjects 5/2/4 and Reference 2/3/4 intentionally abused their authority to hide training record and certification fraud to unlawfully promote Subject 4. I believe the remaining Subjects and References were used and lied to in efforts to spread the responsibility associated with the fraudulent behavior. It has been common practice for members of management to hide policies, standard operating procedures and regulations from the union members in efforts to hide wrongdoings being committed. Subject 2 and 4 were the masterminds behind all of the training records and certification fraud, multiple unlawful promotions, and directly manipulating the Fire Chief and the Fire Department into multiple counts of wrongdoing. Subject 2 directly briefed the fire department on how he wanted things done knowing it was wrong and everyone was too scared to question them. I suggest that Subject 2 be permanently barred from future employment with the agency (U.S. Air Force).

Multiple members of management, HR representatives and Commanders have continued to cover up and hide multitudes of wrongdoings to include the allegations listed in this and other claims and investigations. Any and all personnel on base who go against managers are subject to excessive abuse of authority usually leading to false: reprimands, suspensions and removal. The actions of multiple members of the management team cause significant risk and danger to the public's health and safety.

#### **ADDITIONAL COMMENTS**

**Page 3 and 4:** allegations list "trainee/instructor/supervisor" and should be listed as "trainee(s)/instructor(s)/supervisor(s)".

**Page 10:** MFR dated 4-2017 was sent to investigator on 4/6/2020.

**Page 14:** I filed my first complaint of certification and training fraud on 4-2017, years before the promotion. Subject 2 blatantly lied to cover up their wrongdoings.

**Page 15:** Subject 3 was regularly put in as an instructor by Subject 2 to offset his fraudulently training records activities.

**Page 72:** Gross mismanagement was also conducted by Reference 3 who is the administrative officer who oversees everything. He seeks to gain the most by allowing this to happen and removing the Fire Chief. Subject 2 regularly spoke of how Reference 3 and Subject 2 spoke about how to get rid of the Fire Chief and move up the ladder. Reference 3 was aware of all of this and took no steps to correct it. Reference 1 was the only person who ever suggested how to address the issue and advised me to write the MFR dated 4-2017. Reference 3 is solely responsible for the statements of assurance and validation of all areas of the fire department tracking and assessment system.

**Page 79:** Subject 2 and 5 fraudulently signed off on multiple certifications for Subject 4 leading to an unlawful promotion. I originally provided redacted training records, but have since provided unreacted training records proving that Subject 4 received multiple fraudulent certifications leading to promotion.

**Page 82:** All injuries occurring during these time periods could have been avoided with proper training. All of these injuries happened during real world and training evolutions in which we are required to receive training for the operations that were taking place when the injuries occurred.

